

Environmental Policy

It is the policy of Shamrock Environmental Corporation to conduct all operations in an environmentally sound manner, to protect human health and the environment and to comply with applicable laws and regulations.

Our existence and success as a leading environmental contractor and industrial services provider depends upon our commitment to environmental excellence. To meet this objective, the following principles will be our guide:

- Environmental compliance is a line management responsibility. Managers, supervisors, and project managers will be evaluated according to their compliance record.
- Environmental compliance is every employee's priority. Each employee will be trained in environmental compliance commensurate with his or her duties.
- No person in the Company has permission to authorize, or ignore, a non-compliance situation. Any operation or action that will or could lead to a potential environmental violation will be brought to a supervisor's attention and acted upon immediately. If an employee feels that his or her concerns are not being adequately addressed, then that employee must seek resolution through the proper chain of command up to and including the President.
- Environmental compliance requirements will be addressed during all phases of facility operations, projects and service work from proposal development through project closeout.
- Environmental compliance improvement will be continuously sought. To measure our status, compliance related actions will be reported, tracked, and resolved.

Our ethic of giving Safety, Environmental Compliance, and Quality the highest priority will be our guide to ensure that we constantly do what is right. Remember that our customers, our shareholders, the regulatory agencies and the communities in which we operate, and most importantly, our fellow employees, expect us to operate in a fully compliant and environmentally sensitive manner.

